

The Bay Area Workforce Funding Collaborative
Investing in Solutions for Employers, Workers, and the State

Second Grant Cycle List of Grants

Workforce Partnership Grants

City College of San Francisco

\$400,000 including \$225,000 in WIA funding and \$175,000 in philanthropic funding

City College of San Francisco (CCSF) will offer an education and training program that will prepare 99 low income, underrepresented adults and transition age youth for employment within the biotechnology industry. Through the proposed program CCSF will guide students through a graduated sequence of pre-collegiate training courses. Participants with a 7.5th-12th grade educational level will enter the program through the On-Ramp to Biotech where they will receive training, career development, basic skills upgrade, and employability skills, as well as participate in industry internships. Participants will also take classes into the Bridge to Biotech program, where students will further expand their mastery of contextualized basic skills, math, and biology. Good Will Industries will provide recruitment, case management, and tracking services. At the conclusion of the On-Ramp and the Bridge to Biotech programs, graduates will secure employment in high wage biotech jobs and/or further their education.

The Unity Council

\$540,000 including \$225,000 in WIA funding and \$315,000 in philanthropic funding

The Unity Council, in partnership with Youth Employment Partnership and Youth UpRising, will offer a comprehensive array of training and support services to low income, at-risk youth ages 18-24 to prepare them for jobs as medical and dental assistants. Specifically, the program will offer job readiness training, a tailored customer service curriculum, educational skills support, career try-out internships at healthcare sites, classroom medical assistant and dental assistant training offered through community colleges, and medical and dental assistant internships at community clinics and larger healthcare institutions. In addition, participants will receive intensive support services, case management, and job retention assistance. Sixty-six youth will begin the program and receive job readiness training, 50 youth will receive training as medical assistants and dental assistants, and 35 youth will be placed in unsubsidized permanent employment as medical or dental assistants.

**Jewish Vocational Services
Nursing Career Ladder Institute**

\$600,000 including \$275,000 in WIA funding and \$325,000 in philanthropic funding

One hundred and fifty low income foreign-trained nursing professionals will receive classroom training, career counseling, and support services necessary for them to successfully secure Licensed Vocational Nurse and Registered Nurse positions. An additional 70 low-income nursing students enrolled in the nursing program at City College of San Francisco (CCSF) will receive training, career counseling, and support services necessary for them to successfully secure Registered Nurse positions. A total of 220 students will be served by these programs. JVS anticipates the following outcomes for each program: 1) LVN Refresher Program: 85 students will complete training and 65 will secure jobs at LVNs; 2) RN Refresher Program: 40 students will complete training and 31 will secure jobs as RNs; and 3) RN Educational Program: 56 students will complete training and 43 will secure jobs as RNs.

San Mateo County Human Services Agency

\$600,000 including \$340,000 in WIA funding and \$260,000 in philanthropic funding

This project, coordinated through the San Mateo WIB, will provide education, work experience, and supportive services to 58 disadvantaged youth and adults and dislocated workers to assist them to move into biotech manufacturing careers. Thirty-six students will graduate through Gateway classes offered at two community colleges. The project will also offer one bio-tech manufacturing class, serving 20 students, and one calibration and instrumentation class, serving 15 students. The project will place 46 unique individuals in bio-tech manufacturing jobs.

Peralta Community College District

Up to \$310,000 including \$135,000 in WIA funding and up to \$175,000 in philanthropic funding

Laney College will offer an education and training program that will prepare 100 low income, underrepresented adults and transition age youth for employment within the biotechnology industry. Through the proposed program Laney College will guide students through a graduated sequence of pre-collegiate training courses. Participants will enter the program through the On-Ramp to Biotech where 75 students will complete training, career development, basic skills upgrade, and employability skills, as well as participate in industry internships. Sixty-four participants will also complete classes in the Bridge to Biotech program, where students will further expand their mastery of vocational skills. Three community-based organizations, Rubicon Programs, Pivotal Point Youth Services, and RTTC, will provide recruitment, case management, and tracking services. At the conclusion of the On-Ramp and the Bridge to Biotech programs, 48 graduates will secure employment in high wage biotech jobs.

Innovation Grants

**Jewish Vocational Services
Healthcare Career Ladders Initiative**

\$80,000 in philanthropic funding

JVS will improve the availability of incumbent worker training in healthcare settings by adapting the successful model of the Boston Health Care and Research Training Institute and bringing it to Bay Area medical facilities. This grant will support research and planning activities that will result in the creation of a healthcare training institute that will provide training and career advancement opportunities to incumbent healthcare workers. JVS expects to achieve the following results: 1) commitment from at least three major healthcare facilities in San Francisco to participate in the institute; 2) development of training programs in partnership with participating employers; and 3) training and/or career advising of at least 15 people in a pilot program.

Consumer Directed Services Network

\$130,000 in philanthropic funding

This project will launch The Consumer Directed Services Network (CDSN) in California. The CDSN will provide administration of pooled human resource services, such as health insurance, recruitment, and workforce development for participating agencies. The CDSN will improve compensation, training, and career opportunities for the ethnically diverse, low-income, direct support workers who work in services for people with developmental disabilities in the greater Bay Area. By the end of the grant period, the CDSN will serve a minimum of 5 agencies, 250 caregivers, and 550 consumers.

The Alameda County HealthCare Foundation

\$75,000 in philanthropic funding

This project provides funding to plan an immigrant nursing re-entry program that is a partnership of Alameda County Medical Center, Welcome Back Center, Jewish Vocational Services, and community colleges. Once launched, the program will provide supportive services, internships, education, and placement for foreign-trained nurses. It is modeled on the successful Welcome Back program in San Francisco.

Policy Grants

The Workforce Alliance

\$100,000 in philanthropic funding

This project will support the EDGE Campaign to focus on three main areas of work: 1) advocacy on behalf of its policy agenda; 2) building and mobilizing of its coalition of stakeholders; and 3) media communications in support of advocacy goals. This project will result in workforce development policy improvements and funding changes that expand, support, and increase access to sector initiatives; a successful transition from an ad-hoc advocacy effort into a permanent campaign focused on policy change; and earned media in strategic markets that communicates the Campaign's goals of increased funding for, and policy attention to, effective workforce development.

National Economic Development & Law Center

\$51,000 in philanthropic funding

This project will support technical assistance and advocacy to increase the use of Food Stamp Employment Training (FSET) funding directed toward sector initiatives. Specifically, NEDLC will work with the California Association of Food Banks to result in the following outcomes: 1) approval of FSET match fund drawdown plans in at least two counties; 2) increased collaboration and partnerships in participating counties between Food Stamp administrators; Food Stamp outreach partners, and workforce development partners; and 3) a set of tools that counties can use for future FSET program planning and implementation.